

Monday, December 14, 2020 Organizational Meeting of Board of Education - Conducted Virtually- 6:00 p.m.

The agenda for each Board of Education meeting is posted 72 hours in advance of each regular meeting and 24 hours before a special meeting. Closed Session may be conducted in accordance with applicable sections of California law.

On March 12, 2020, the Governor issued an Executive Order N-25-20 suspending parts of the Brown Act that included the following:

All requirements in... the Brown Act expressly or impliedly requiring the physical presence of members, the clerk or other personnel of the body, or of the public as a condition of participation in or quorum for a public meeting are hereby waived." This means that Board Members may attend meetings remotely (i.e., by telephone or teleconference). Further, Board Meetings can proceed even if a quorum of the Board - or the entire Board - is participating remotely. This change also means that posting notices a the remote location and public access to the remote location are suspended, as well.

In compliance with the American with Disabilities Act, those requiring special assistance, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Superintendent's Office at 562-602-6011 by 12:00 p.m., Monday, December 14, 2020 to enable the District to make reasonable arrangements.

Public Comments at Board Meetings:

The agenda shall provide members of the public the opportunity to address the Board regarding agenda items before or during the Board's consideration of the item. The agenda also provides members of the public an opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board.

In lieu of members of the public being physically present to address the Board, public comments may be submitted in writing to the Office of the Superintendent by 12:00 p.m., Monday, December 14, 2020. You can email the Office of the Superintendent at publiccomment@paramount.k12.ca.us or you can submit your comments by using one of the following links:

English: bit.ly/PUSDeng040620 Spanish: bit.ly/PUSDspan040620

The comments will also be provided to the Board. If you wish for your written comments to be read aloud, please indicate this specifically in your communication. Requests for written comments to be read aloud will be honored, subject to the Board's three (3) minute time limit on public comment.

If you would like to provide your public comment telephonically during the public hearing, please contact the Superintendent's Office by 12:00 p.m. Monday, December 14, 2020 to receive further information on how you can participate.

The meeting will be available in Spanish by entering the information below on a web browser page: https://us02web.zoom.us/j/86007478892?pwd=ZHE2emc3V0NXckowd2orZEVZVzRjUT09 or

via Zoom.com and entering the Meeting ID and Passcode below:

Meeting ID: 860 0747 8892

Passcode: 90723

1. Opening Items

Subject 1.1 Call To Order :_____

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 1. Opening Items

Access Public

Type Procedural

Subject 1.2 Pledge of Allegiance

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m

Category 1. Opening Items

Access Public

Type Procedural

The Pledge of Allegiance will be led by: Ruben Frutos, Assistant Superintendent-Business Services

Subject 1.3 Oath of Office

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 1. Opening Items

Access Public

Type Procedural

The administration of the Oath of Office to re-elected and newly elected Board of Education members will be presented as follows:

- Linda Garcia, Re-elected - Oath of Office to be administered by Superintendent Dr. Ruth Perez.

- Diane J. Martinez, Newly Elected - Oath of Office administered by the Honorable Judge Christopher J. Frisco.

Subject 1.4 Roll Call

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 1. Opening Items

Access Public

Type Procedural

Yesenia Cuarenta

Sonia De Leon Linda Garcia Carmen Gomez Diane Martinez

Subject 1.5 Holiday Musical by Students and Parent

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 1. Opening Items

Access Public

Type

2. Board Organization

Subject 2.1 Election of Officers - President

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 2. Board Organization

Access Public

Type Action

Recommended Action Elect a President for the 2021 Board Calendar year.

BACKGROUND INFORMATION:

The Governing Board elects officers annually at its organizational meeting. In accordance with Board Bylaw 9121 and Education Code Sections 35022, the Board shall elect a President.

Nomination:	Nominated by:	

POLICY/ISSUE:

Education Code Section 35022 - <u>President of Board</u> Bylaw 9121 - <u>President</u>

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Superintendent

Subject 2.2 Election of Officers - Vice President/Clerk

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 2. Board Organization

Access Public

Type Action

BACKGROUND INFORMATION:

The Governing Board elects officers annually at its organizational meeting. In accordance with Board Bylaw 9123 and Education Code Section and 35038, the Board shall elect a Vice President/Clerk.

Nomination:	Nominated by:
Normilation	Noninated by:

POLICY/ISSUE:

Education Code Section 35038- <u>Clerk; Board Member</u> Bylaw 9123 - <u>Clerk</u>

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Elect a Vice President/Clerk for the Board Year 2020-21 (December 14, 2020 through November 30, 2021).

PREPARED BY:

Ruth Perez, Superintendent

Subject 2.3 Secretary to the Board

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 2. Board Organization

Access Public

Type Action

Recommended Action Designate the Superintendent of Schools, Dr. Ruth Perez as Secretary to the Board of

Education in accordance with Education Code Section 35025.

BACKGROUND INFORMATION:

Members of the Governing Board of each unified school district selects the Superintendent of Schools, who is the executive officer, as secretary to said Governing Board. This designation takes place at the annual organizational meeting.

POLICY/ISSUE:

Education Code Section 35025 - <u>Secretary</u> Board Bylaw 9122 - <u>Secretary</u>

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Ed.D., Superintendent

Subject 2.4 Representative to County Committee on School District Organization

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 2. Board Organization

Access Public

Type Action

Recommended Action Select a District School Board representative to elect members of the County Committee

on School District Organization in accordance with Education Code Section 35023.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

2: Create positive, supportive, and caring relationships between all students, teachers,

site leadership, and district leadership

Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community

outreach efforts and increase opportunities for involvement

BACKGROUND INFO	RMATION:
Education Code Section	n 35023 stipulates that the Governing Board of each school district at its annual
organizational meeting	select one of its members as District representative to vote for members to be elected to t
County Committee on	School District Organization.
Nomination:	Nominated by:
DOLTOV (TOOLIE	
POLICY/ISSUE:	and Dannacantatives
Board Bylaw 9140 - <u>Bo</u>	<u>oaru Representatives</u>
FISCAL IMPACT:	
None	
None	
PREPARED BY:	
Ruth Pérez, Superinter	ndent
Cubic at	2. F. Danvescontative to Los Angeles County School Trustees Association (LACSTA)
Subject	2.5 Representative to Los Angeles County School Trustees Association (LACSTA)
Meeting	Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00
riccing	p.m.
	F
Category	2. Board Organization
Access	Public
Туре	Action
Recommended Action	Select a District School Board representative to the Los Angeles County School Trustees
	Association for the 2020-21 school year.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal
	2: Create positive, supportive, and caring relationships between all students, teachers
	site leadership, and district leadership
	Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community
	outreach efforts and increase opportunities for involvement
BACKGROUND INFO	DMATION:
DACKGROUND INFO	RMAITON.

The Governing Board annually approves membership in the Los Angeles County School Trustees Association (LACSTA). At its annual reorganization meeting, the Board selects the District's School Board representative to the association. The representative will communicate between the Association/LACSTA Executive Board and Paramount Unified School District Board, vote on association matters, and serve on the legislative committee.

lomination:	Nominated by:
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POLICY/ISSUE:

Board Bylaw 9140 - Board Represenatives

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Superintendent

Subject 2.6 Establish the Board of Education Meetings' Day, Time and Place

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 2. Board Organization

Access Public

Type Action

Recommended Action Establish the day, time, and place of Board of Education meetings for the 2021 calendar

year

BACKGROUND INFORMATION:

Education Code Section 35140 and Board Bylaw 9321 require the Board of Education to establish the day, time and place of its Regular Board meetings. It is proposed that the Board meet at 6:00 p.m. on the second Monday of each month and in the month of June the second Monday as well in the Boardroom of the District Office, 15110 California Avenue, Paramount, California.

January 11, 2021
February 9, 2021*
March 8, 2021
April 12, 2021
May 10, 2021
June 14, 2021

July 12, 2021
August 9, 2021
September 13, 2021
October 11, 2021
November 8, 2021
December 13, 2021

POLICY/ISSUE:

June 28, 2021

Education Code Section 35140 – <u>Time and Place of Meetings</u> Board Bylaw 9320 – Meetings and Notices

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Adopt the day, time, and place of Board of Education meetings for the 2021 calendar year (January 1, 2021 through December 13, 2021).

PREPARED BY:

Ruth Pérez, Superintendent

3. Regular Meeting

Subject 3.1 Approve Agenda Regular Meeting December 14, 2020

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 3. Regular Meeting

Access Public

Type Action

Recommended Action Approval of the Regular Meeting agenda December 14, 2020.

^{*} Tuesday due to Monday (February 8) being a Holiday

Subject 3.2 Special Meeting Minutes October 29, 2020

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 3. Regular Meeting

Access Public

Type Action, Minutes

Recommended Action Approve the minutes of the Special Meeting October 29, 2020.

Minutes View Minutes for Oct 29, 2020 - Special Meeting of Board of Education - Conducted

Subject 3.3 Regular Meeting Minutes November 9, 2020

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 3. Regular Meeting

Access Public

Type Minutes

Minutes View Minutes for Nov 9, 2020 - Regular Meeting of Board of Education - Conducted

4. Employee Representative Reports

Subject 4.1 Employee Representative Reports

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 4. Employee Representative Reports

Access Public

Type Reports

- TAP - CSEA

5. Public Hearing

Subject 5.1 Hearing Guidelines

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 5. Public Hearing

Access Public

Type Procedural
Public Comments at Board Meetings:

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opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board.

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6. Board Member Reports

Subject	6.1 Board Member Reports
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Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 6. Board Member Reports

Access Public

Type

Subject

Reports on visits to schools, conferences attended or scheduled meetings.

Yesenia Cuarenta Sonia De Leon Linda Garcia Carmen Gomez Diane Martinez

7. Superintendent's Report

-	-
Meeting	Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00 p.m.

Category 7. Superintendent's Report

7.1 Recognition

Access Public

Type Reports

a. Deborah Stark - Assistant Superintendent-Educational Services (Retired)

b. Jefferson School – AVID National Showcase School

Subject 7.2 Special Education Update

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m

Category 7. Superintendent's Report

Access Public

Type Information

1. Special Education Services Update

Subject 7.3 Back To School Task Force Update

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 7. Superintendent's Report

Access Public

Type Information

Subject 7.4 Request for Proposal on Law Firms Update

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 7. Superintendent's Report

Access Public

Type Information

Subject 7.5 First Interim Report

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 7. Superintendent's Report

Access Public

Type Reports

8. Board Meeting Calendar

Subject 8.1 Board Meeting Calendar

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m

Category 8. Board Meeting Calendar

Access Public

Type Action

Any additions to or changes in the regular meeting and/or special meeting calendar will be discussed.

9. Consent Items

Subject 9.1 Approval Consent Items 9.2 - 9.6

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 9. Consent Items

Access Public

Type Action (Consent)

Recommended Action Recommend of approval of Consent items as presented.

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 9.2 Personnel Report 20-06

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 9. Consent Items

Access Public

Type Action (Consent)

Recommended Action Accept Personnel Report 20-06 as submitted. The report includes details, assignments,

terminations and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2020-21 State Budget Act and related

legislation.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to

high expectations for achievement and will meet or exceed the standards

BACKGROUND INFORMATION:

Following is Personnel Report 20-06, which reports details of personnel assignments, employment and terminations.

POLICY/ISSUE:

Board Policy 4100 - Certificated Personnel

Board Policy 4111 - Recruitment And Selection

Board Policy 4200 - Classified Personnel

Board Policy 4211 - Recruitment And Selection

FISCAL IMPACT:

As indicated in the attached personnel report.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources Beatriz Spelker-Levi, Director of Personnel – Human Resources File Attachments

Personnel Report 12.14.20..pdf (307 KB)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 9.3 Purchase Order Report, 20-06

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 9. Consent Items

Access Public

Type Action (Consent)

Recommended Action Approve Purchase Order Report 20-06 authorizing the purchase of supplies, equipment,

and services for the District.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

3: Create a safe and civil learning environment for all stakeholders that incorporates

restorative practices

BACKGROUND INFORMATION:

The Board receives and approves Purchase Orders as submitted. Individual Purchase Orders and supporting documentation are available for review in the Business Services Department.

POLICY/ISSUE:

Board Policy 3300 - Expenditures and Purchases

FISCAL IMPACT:

As outlined in the attachment.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services Cindy DiPaola, Director – Operations

File Attachments

Purchase Order Report 20-06.pdf (149 KB)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 9.4 Consultant and Contract Services Report, 20-06

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 9. Consent Items

Access Public

Type Action (Consent)

Recommended Action Approve the Consultant and Contract Services request authorizing contracts with

consultants or independent contractors who provide specialized service as submitted.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

3: Create a safe and civil learning environment for all stakeholders that incorporates

restorative practices

Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

2: Create positive, supportive, and caring relationships between all students, teachers,

site leadership, and district leadership

Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be

standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on continuing basis.

POLICY/ISSUE:

Board Policy 3600 - Consultants

Board Policy 3300 - Expenditure and Purchases

FISCAL IMPACT:

As outlined in the attachment

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services Cindy DiPaola, Director – Operations

File Attachments

Consultant and Contract Services Report 20-06.pdf (119 KB)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 9.5 Warrants for the Month of November 2020

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 9. Consent Items

Access Public

Type Action (Consent)

Recommended Action Approve warrants for all funds through November with a total of \$15,880,510.69.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

3: Create a safe and civil learning environment for all stakeholders that incorporates

restorative practices

BACKGROUND INFORMATION:

The following warrants were issued during the month of November.

POLICY/ISSUE:

Education Code, Section 42643 – <u>Keeping a Register of Warrants Open to Public Inspection Required</u>
Board Policy 3314 – <u>Warrants</u>

FISCAL IMPACT:

As outlined in the attachment.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services Patricia Tu, Director – Fiscal Services

File Attachments

Warrant Report November 2020.pdf (48 KB)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 9.6 Acceptance of Donations

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 9. Consent Items

Access Public

Type Action (Consent)

Recommended Action Accept the donations as presented on behalf of the District with any bequests or gifts of

money or property for a purpose deemed to be suitable by the District.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

2: Create positive, supportive, and caring relationships between all students, teachers,

site leadership, and district leadership

BACKGROUND INFORMATION:

The Board may accept and utilize, on behalf of the District, any bequests or gifts of money or property for a purpose deemed to be suitable by the Board.

POLICY/ISSUE:

Board Policy 3290 - Gifts, Grants, and Bequests

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

File Attachments

Acceptance of Donations December 2020.pdf (46 KB)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

10. Action Items

Subject	10.1 Selection of Board Member Representatives to	o District Committees 2020-21
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Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Select up to two (2) Board of Education members to serve as representatives to each

District committee for 2020-21.

Goals Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community

outreach efforts and increase opportunities for involvement

Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers,

site leadership, and district leadership

BACKGROUND INFORMATION:

The District currently has various committees in which District stakeholders serve on. The same opportunity is afforded to Board of Education members to serve on District committees each year. Committees are attached.

POLICY/ISSUE:

Education Code 35166, Powers of Unified School District Governing Board Board Bylaw 9140 - Board Representatives

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Superintendent

File Attachments

Board Subcommittees 2020-2021.pdf (67 KB)

Subject 10.2 Resolution 20-33 of the Board of Education of the Paramount Unified School

District Ordering an Election on Term Limits for Board Members

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve Resolution 20-33 ordering an election on term limits for Board members.

Goals Focus Area 4: Parent and Community Partnerships - Goal 4: Establish and maintain

meaningful, regular, and open two-way communication with all stakeholders

BACKGROUND INFORMATION:

Education Code Section 35107(c) states that the Governing Board of a school district may adopt a proposal to limit the number of terms a member of the Governing Board of the school district may serve on the Governing Board. The Paramount Unified School District Board of Education will review and vote on the adoption of Resolution No. 20-33 proposing that term limits be implemented, dependent upon approval by the voters of the District. Board approval will direct staff to submit the Resolution to the Los Angeles County Registrar of Voters for the November 8, 2022 General election.

At this time the fiscal impact is an estimate based on prior information from the County Registrar. Upon receipt of an official estimate from the Los Angles County Registrar-Recorder/Clerk's office, the item will be brought back to the Board for review and confirmation.

POLICY/ISSUE:

Board Bylaw 9220 - Governing Board Elections

FISCAL IMPACT

Estimated \$80,000 to \$100,000 to be paid from District funds. Amount may change upon confirmed estimate received from the Los Angeles County Registrar-Recorder/Clerk.

PREPARED BY:

Ruth Perez, Superintendent

File Attachments

Resolution 20-33 Term Limits.pdf (50 KB)

Subject 10.3 Selection of Terms - Term Limits

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve the selection of the number of terms a member of the Governing Board may

serve on the Board.

BACKGROUND INFORMATION:

If the Board adopts Resolution 20-33 proposing that term limits be implemented (dependent upon approval by the voters of the District), the Board will vote on the number of term limits a member of the Governing Board of the school district may serve on the Governing Board, to be included in the ballot language. The proposed terms (4 years each) are:

- One term (4 years)
- Two terms (8 years)
- Three terms (12 years)

Education Code section 35107, subdivision (c) provides that any proposal to limit the number of terms a member of the Governing Board of the school district may serve on the Governing Board of the school district shall apply prospectively only and shall not become operative unless it is submitted to the electors of the school district at a regularly scheduled election and a majority of the votes cast on the question favor the adoption of the proposal.

POLICY/ISSUE:

Board Bylaw - 9220 - Governing Board Elections

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Superintendent

Subject 10.4 Nominations for CSBA Delegate Assembly - Region 24

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Nominate any Board member on a California School Boards Association member Board to

serve a two-year term as a representative to the California School Boards Association's

Delegate Assembly from Region 24.

BACKGROUND INFORMATION:

Nominations for representatives to the California School Board Association (CSBA) Delegate Assembly are being accepted through January 7, 2021. This is the first step in the selection process for representatives to the Delegate Assembly. The Delegate Assembly is the primary policy-making body that adopts the Association's policy platform and takes positions on critical educational issues. Delegates fulfill a critical governance role by communicating the interest of local Boards to CSBA's Board of Directors, Executive Committee and staff. The Board members may nominate any Board member on a CSBA member board within Region 24 to serve a two-year term on the Delegate Assembly.

Nomination:	Nominated by:	
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POLICY/ISSUE:

Board Bylaw 9140 - Board Representatives

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Superintendent

Subject 10.5 Presentation of Paramount Unified School District's Initial Reopener

Proposal for the 2020-21 Successor Collective Bargaining Agreement with the

Teachers Association of Paramount

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Receive for public review the District's initial reopener proposal of the 2020-21 Successor

Collective Bargaining Agreement with the Teachers Association of Paramount.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

2: Create positive, supportive, and caring relationships between all students, teachers,

site leadership, and district leadership

BACKGROUND INFORMATION:

Presented herewith is the District's initial reopener proposal for the 2020-21 Successor Collective Bargaining Agreement with the Teachers Association of Paramount. The document is presented for Board and public review.

POLICY/ISSUE:

Board Policy 4140 - Bargaining Units

FISCAL IMPACT:

None

PREPARED BY:

Myrna Morales, Assistant Superintendent-Human Resources

Subject 10.6 Public Hearing of the Paramount Unified School District's Initial Reopener

Proposal for the 2020-21 Successor Collective Bargaining Agreement with the

Teachers Association of Paramount

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Conduct a public hearing regarding the District's initial reopener proposal of the 2020-21

Successor Collective Bargaining Agreement with the Teachers Association of Paramount.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

2: Create positive, supportive, and caring relationships between all students, teachers,

site leadership, and district leadership

BACKGROUND INFORMATION:

In keeping with the requirements of the Education Employment Relations Act, a public hearing regarding the District's initial reopener proposal for the 2020-21 Successor Collective Bargaining Agreement with the Teachers Association of Paramount must be conducted so that the Board of Education may receive any possible comment.

The initial reopener proposal was disclosed to the public through notice in the Long Beach Press Telegram on December 4, 2020 and was posted on the District website.

POLICY/ISSUE:

Board Policy 4140 - Bargaining Units

FISCAL IMPACT:

None

PREPARED BY:

Myrna Morales, Assistant Superintendent-Human Resources

File Attachments

DISTRICT Sunshine Proposal to TAP for 2020-21.pdf (149 KB)

Subject 10.7 Attorney Fees and Settlement Agreement for a Student with an

Individualized Education Program (OAH Case No. 2020090048)

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve and authorize payment for attorney fees and settlement agreement for a student

with an Individualized Education Program.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be

standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

Settlement Agreement for Office of Administrative Hearings, Case No. 2020090048 and to pay attorney fees. Payment of attorney fees finalizes the agreement and resolves all claims related to this case.

POLICY/ISSUE:

Board Policy 3320 - Claims And Actions Against The District

FISCAL IMPACT:

\$4,130 for attorney fees from Special Education funds

PREPARED BY:

Sue Saikaly, Interim Director - Special Education

Subject 10.8 Therapy West, Inc.

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve Therapy West, Inc consultant to provide an Independent Educational Evaluation in

the area of physical therapy.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be

standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

Through a settlement agreement, an agreement was reached for Therapy West, Inc. to conduct an Independent Educational Evaluation (IEE) in the area of physical therapy. (OAH Case No. 2020080796) – Settlement approved at November 9, 2020 board meeting.

POLICY/ISSUE:

Board Policy 3600 - Consultants

FISCAL IMPACT:

Not to exceed \$3,000 from Special Education funds

PREPARED BY:

Sue Saikaly, Interim Director - Special Education

File Attachments

Therapy West Contract.pdf (182 KB)

Subject 10.9 Contract with Playworks Education Energized

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve the contract with Playworks Education Energized to provide consultative services

for Community Day School and coaching services for Roosevelt Elementary School.

Goals Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess

the skills necessary to be successful in any career path

BACKGROUND INFORMATION:

Community Day School and Roosevelt qualify for targeted improvements. These schools have identified social emotional learning and student mentorship as services students need to meet the targets required under CSI. Playworks services include consultation, professional development and coaching for noon duty aides and teachers and resources to support positive play environments with an emphasis on students' social and emotional learning. Coaching and professional development will be offered through virtual, hybrid, and onsite models when students transition back to in-person learning. The contract includes a four-day program offered to Roosevelt at no cost as the result of a grant partnership between Playworks and a partner foundation. (PO#21-00897)

POLICY/ISSUE:

Board Policy 3600 - Consultants

FISCAL IMPACT:

Not to exceed \$27,500 from centralized Title IV funds and site CSI Funds

PREPARED BY:

Renée Jeffrey, Director-K-5 School Support & Innovative Programs

File Attachments

Playworks Agreement and Supporting Documents.pdf (2,269 KB) Playworks Single Signature Page from Contract.pdf (190 KB)

Subject 10.10 University of California Transcript Evaluation Service Agreement

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve the University of California Transcript Evaluation Service agreement for the

second semester of the 2020-21 school year.

Goals Focus Area 1: College and Career Ready Graduates - Goal 4: All students will receive

personalized guidance on which post-secondary options will best meet their academic

and career goals

Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to

high expectations for achievement and will meet or exceed the standards

Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as

a tool for enhancing, personalizing, and improving learning

BACKGROUND INFORMATION:

The University of California offers its Transcript Evaluation Services (TES) support to districts in an effort to provide counselors, administrators, and staff with important data regarding the progress that students are making toward completing the A-G requirements for college admissions in California. The data provided is essential for counselors, administrators, and staff for providing the most accurate guidance to students as they work to meet the A-G requirements. The data is also a

valuable tool for identifying areas where our academic program can be improved and support increased in order to ensure more students are eligible to attend a UC or CSU school after graduation.

POLICY/ISSUE:

Board Policy 3312 - Contracts

FISCAL IMPACT:

None

PREPARED BY:

Ryan Smith, Assistant Superintendent- Secondary Educational Services

File Attachments

UCI TES ParamountUSD_2020-2021.pdf (703 KB)

Subject 10.11 Pear Deck, Inc. Agreement

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve Pear Deck, Inc., to provide support to all Paramount High School and Zamboni's

teachers, staff and administrators in daily classroom instruction to follow the best practices

that reduce achievement gap and improve outcomes for all students.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to

high expectations for achievement and will meet or exceed the standards

Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as

a tool for enhancing, personalizing, and improving learning

Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers,

site leadership, and district leadership

BACKGROUND INFORMATION:

Full premium subscription access for all teachers, staff and administrators for 12 months. Pear Deck, Inc., is designed to support proven strategies in daily classroom instruction, making it easy for teachers to follow the best practices that reduce achievement gaps and improve outcomes for all students.

POLICY/ISSUE:

Board Policy 3312 - Contracts

FISCAL IMPACT:

Not to exceed \$10,251.00 from school site funds

PREPARED BY:

Ryan Smith, Assistant Superintendent - Secondary Educational Services

File Attachments

Pear_Deck_-_Paramount_High_School_Quote .pdf (171 KB)

Pear Deck -Frank J. Zamboni .pdf (70 KB)

Subject 10.12 2020-21 CTE TEACH Mentor Grant Application

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve the 2020-21 CTE TEACH Mentor Grant Application

Goals Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be

standards-based, relevant, personalized, and rigorous

Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as

a tool for enhancing, personalizing, and improving learning

BACKGROUND INFORMATION:

The four objectives for the 2020-21 Career Technical Education (CTE) TEACH Mentor Grant is to increase teacher retention, teacher training, teacher effectiveness and enhance student learning. It seeks to provide CTE mentor resources for supporting first and second year teachers transitioning from industry into the classroom. The grant will provide a \$5,000 stipend for the PHS CTE Department Chair to serve as a mentor support provider of up to five new CTE teachers across 9-12 sites.

POLICY/ISSUE:

Board Policy 3230 - Federal Grant Funds

FISCAL IMPACT: None

PREPARED BY:

Greg Francois, Director of Secondary Education/CTE & Instructional Technology

File Attachments

20-21 CTE TEACH Mentor Grant Information.pdf (116 KB)

Subject 10.13 Career Technical Education Advisory Committee

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve the Career Technical Education Advisory Committee for the 2020-21 school year.

Goals Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess

the skills necessary to be successful in any career path

Focus Area 4: Parent and Community Partnerships - Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and

learning

Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community

outreach efforts and increase opportunities for involvement

Focus Area 4: Parent and Community Partnerships - Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities,

and businesses and industries

Focus Area 4: Parent and Community Partnerships - Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders

BACKGROUND INFORMATION:

The federal Carl D. Perkins Career Technical Education (CTE) Improvement Act of 2006 requires each local educational agency receiving Perkins IV funds to involve parents, students, academic and CTE teachers, faculty, administrators, career guidance counselors, representatives of business and industry, labor organizations, representatives of special populations in the development, implementation and evaluation of CTE programs, as evidenced by at least one annual industry advisory committee meeting that will take place on May 20, 2021 for a comprehensive review of our CTE Pathways and their alignment to industry expectations.

POLICY/ISSUE: Board Policy 6141- Curriculum Development and Evaluation

FISCAL IMPACT: None

PREPARED BY:

Greg Francois, Director of Secondary Education/CTE & Instructional Technology

File Attachments

CTE Advisory Committee list 2020-21.pdf (84 KB)

Subject 10.14 Notice of Completion

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Accept as completed the Field Service Contracts and authorize the Superintendent of

designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Renewal of field service contracts for projects over \$15,000 require formal notice of completion and a five (5%) percent retention fee until the Board has accepted completion of the project.

POLICY/ISSUE:

Board Policy 3314 - Acceptance of Completed Projects

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services Scott Law, Director – Facilities and Project Development

File Attachments

Notice of Completion.pdf (42 KB)

Subject 10.15 Nutrition Hubs Grant Opportunity

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Ratify the submission for the Nutrition Hubs Grant Opportunity for School Food Authorities

(SFA's) from No Kid Hungry.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

No Kid Hungry (NKH) is partnering with the School Nutrition Foundation (SNF) to support the efforts of school nutrition departments working with community organizations, non-profits and out-of-school time providers, or building new partnerships to ensure students receive the food they need. Grants of up to \$50,000 will be given to facilitate these partnerships to support joint efforts to ensure students in their community have access to the Federal meal's and backpack programs, food pantries and the school nutrition departments administration of these programs. In addition to the Grant funding, NKH and SNF will provide technical assistance and best practice support.

POLICY/ISSUE:

Board Policy 3290 - Gifts, Grants and Bequests

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services Lucy Albera, Director – Nutrition Services

File Attachments

Nutrition Hubs Grant Opportunity.pdf (1,833 KB)

Subject 10.16 GENYouth Covid-19 Emergency School Meal Delivery Fund Grant

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Ratify the submission for the GENYouth Covid-19 Emergency School Meal Delivery Fund

Grant.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

GENYOUth is providing grants of up to \$3,000 per school to supply much-needed resources for meal distribution and delivery efforts to get food to students during COVID-19. This grant can be used for soft-sided coolers, bags, and containers for individual servings, to protective gear for food service sanitation and safety, this equipment will help ensure the children of our District continue to receive the nutritious meals they need. Student Nutrition Services has submitted grant application for Alondra, Gaines, Hollydale, Keppel, Lincoln, and Roosevelt school sites.

POLICY/ISSUE:

Board Policy 3290 - Gifts, Grants and Bequests

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services Lucy Albera, Director – Nutrition Services

File Attachments

GenYouth Grant.pdf (6,943 KB)

Subject 10.17 Resolutions 20-23 through 20-32, Signature Authorizations

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Adopt Resolutions 20-23 through 20-32, Signature Authorizations through December 13,

2021.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

The Governing Board of each school district shall be responsible for filing, or causing to be filed with the County Superintendent of Schools, the verified signature of each person, including members of the Governing Board, authorized to sign notices of employment, contracts and orders in its name. The Los Angeles County Office of Education requires an annual renewal of authorized signatures following the reorganization of the Board of

Education each December. Resolutions 20-23 through 20-32 designate those persons who are authorized to sign documents on behalf of the District.

POLICY/ISSUE:

Board Policy 9100-B – Organization

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

File Attachments

Resolutions 20-23 through 20-32 Signature Authorizations.pdf (208 KB)

Subject 10.18 First Interim Report 2020-2021

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action
Approve the First Interim Report with a positive certification.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal

2: Create positive, supportive, and caring relationships between all students, teachers,

site leadership, and district leadership

BACKGROUND INFORMATION:

The California Department of Education requires each school district's Governing Board to review the General Fund Interim Report. After reviewing, the Board of Education shall determine whether the district can meet its financial obligations for the remainder of the fiscal year. Two specific reports are required: The First Interim Report is due by December 15, 2020, covering the period July 1, 2020 through October 31, 2020. The Second Interim Report is due by March 15, 2021, covering the period July 1, 2020 through January 31, 2021. Staff will present the First Interim Report, provided to the Board under separate cover.

POLICY/ISSUE:

California Education Code 42130 – <u>District Interim Reports</u> Board Policy 3460 – <u>Financial Reports and Accountability</u>

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services Patricia Tu, Director – Fiscal Services

Subject 10.19 California Emerging Technology Fund (CETF) - Low Cost Internet Access

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 10. Action Items

Access Public

Type Action

Recommended Action Approve agreement between Paramount Unified School District and CETF for low cost

internet access.

Goals Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community

outreach efforts and increase opportunities for involvement

BACKGROUND INFORMATION:

The District is working with CETF to provide an additional option for low-cost internet access for eligible families of the City of Paramount. CETF is a non-profit that assists in the identifying technology options for various communities throughout California.

POLICY/ISSUE:

Board Policy 3312 - CONTRACTS

FISCAL IMPACT:

\$2,000 - General Fund

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

File Attachments

CA Emerging Technology Fund.pdf (586 KB)

11. Announcements

Subject 11.1 Next Regular Meeting Monday, January 11, 2021, 6:00 p.m

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 11. Announcements

Access Public

Type Information

Subject 11.2 Employee Comment Per Government Code 54957

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 11. Announcements

Access Public

Type

Prior to Closed Session, as necessary, staff/employee comments are taken per Government Code 54957

Subject 11.3 Holiday Songs by Paramount High School Students

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 11. Announcements

Access Public

Type

12. Adjournment

Subject 12.1 Time: _____

Meeting Dec 14, 2020 - Organizational Meeting of Board of Education - Conducted Virtually- 6:00

p.m.

Category 12. Adjournment

Access Public

Type